



Staff Council

Thursday, September 5, 2024

Meeting 1

1:00-3:00 PM, via Zoom

MINUTES

Members Present: Nghi Nguyen (Chair), Nancy Newton (Vice Chair), Adaora Nwigwe (Secretary), Nicole Given, Rebecca Razavi, Yvonne Hu-Cotto, Javon Inman, Maria Martinez, Stephanie Krasnoff, Katie Nguyen, and Geraldine Papillero

Liaison: Dr. Michelle Campbell, Senior Vice President for Advancement and Community Engagement

Guest(s): Ms. Megan Cooperman, Wellness Program Specialist, HRSTM; Mr. Richard Forrest, Training and Development Coordinator, ELITE

Absent: Nelida Andres (Proxy: John Amoroso), Christine Crawford, Val Melgosa, Angie Moy

Call to Order

- The regular meeting was called to order at 1:00 pm by Chair Nghi Nguyen

Constituent Concerns

- Concern 1: Dedicated Wellness Spaces CT, Patricia Maloney
 - Now that more of us are spending more time in CT, it's important to support the wellness opportunities on site and nearby. Unlike the campuses, we have no dedicated space for classes or workouts (the space in 9211 has numerous issues and is limited), we have one great advantage—weekly massage in CT at a heavily subsidized cost. We have a weekly yoga class on Wednesdays in S108, which is a terrific opportunity, but that room has many other demands. I'd like to add my voice to this discussion about this issue, which affects everyone in CT.
- Concern 2: Middle State Steering Committee
 - There is a lack of substantial representation of staff in leadership positions on Middle States Steering Committee, which is concerning to the member and makes them feel that staff members do not belong in positions of leadership for the MS work. On previous MS steering committees, staff were much better represented as members of the

leadership steering committee – the staff member stated that they were a member of a workgroup in previous studies and claimed there was higher representation of staff as leaders on the steering committee. The staff member is concerned that without more staff being in a position of leadership on the steering committee and not having a seat at the table from the beginning, staff issues and voices may be missed and there may be blind spots that the steering committee does not see. The staff member stated that no one should be removed from the steering committee but adding more staff members will provide a fully diverse leadership team that is inclusive of all stakeholders. The constituent did some math: As it stands, the leadership steering committee is 67% admin, 25% faculty, 8% staff.

Meeting Minutes

- The May 2nd minutes are approved as written.

New Business

- Dedicated Wellness Spaces CT
 - Megan Cooperman, Wellness Program Specialist, HRSTM
 - At this point, there is no “dedicated” spaces for Wellness classes at any locations. Students come first for classroom. Contact Megan if you have suggestions on a space that can be dedicated to Wellness classes on your campus.
- Middle State Steering Committee – Staff Representation, Anonymous
 - Nghi will reach out to Dr. John Hamman, Chief Analytics & Insights Officer

Unfinished Business

- Gym member concern update:
 - Wellness EAP Reimbursement (and PDAP) increased to \$50 per activity per month for FY25.

Ms. Megan Cooperman, Wellness Program Specialist, HRSTM

Wellness Updates

- Wellness classes have started for Fall 2025
- All employees must register in Workday
- [See Presentation](#)

Mr. Richard Forrest, Training and Development Coordinator, ELITE

Professional Development Programs

- Cohort Programs: Leadership Development Institute, Global Leadership Cohort, MC Management, The Fundamental of Supervision
 - Open to all employees
 - Application deadlines coming up
- [See Presentation](#)

Chair's Report

- See [Chair's Report](#)

Announcement

- 9/3, Laptop, collaboration between OIT and General Studies Program, from grant, Digital Learning Center. Students can pick up laptop if credit student or from ATPA. See [website](#).
- Guests: Dr. Edmund Cabellon (Interim Senior Vice President for Student Affairs and Announcement of Search), MC Votes, Dr. Jeffrey McGill (Associate Senior Vice President of Operational Effectiveness and Strategic Initiatives), Dr. Deidre Price (Senior Vice President for Academic Affairs/College Provost)

Adjourned at 2:24 PM

- Adaora motioned to end meeting. Nancy seconded.

NEXT COUNCIL MEETINGS

September 19, October 3, October 17, November 7, November 21, December 5, February 6, February 20, March 6, March 20, April 3, April 17, and May 1

Submitted by

Adaora Nwigwe, Staff Council Secretary